



**LUNDS**  
UNIVERSITET

Vice-Chancellor

POLICY

20 December 2018

Reg. no STYR 2018/2030

## **Work Environment Policy for Lund University**

*Approved by the vice-chancellor on 20 December 2018*

Lund University's vision is to be a world-class university that works to understand, explain and improve our world and the human condition. A prerequisite for a successful organisation is that it is characterised by a good work and study environment that is enriching, stimulating, safe and secure. Work environment management is to be preventative, based on the requirements of work environment legislation, and strive to continuously improve the work and study environment.

All those working or studying at Lund University have a responsibility to contribute to a good work and study environment. Systematic work environment management is to be a cooperative activity shared by managers, staff and students. Respect and consideration are to apply in all relations, as is a joint assumption of responsibility for the University's core values, tasks and aims. Within the University there is a zero-tolerance policy towards victimisation, harassment and sexual harassment.