

Organisational and social work environment

Put a cross on the section of the scale that reflects where you and your working group is now:

The workload is divided up in a reasonable way.



There is a contingency plan if someone is to be away from work for a long period.



It is OK to ask for more time if it is needed to complete a task.



It is clear what is to be prioritised when there is a high workload.



When required, we redistribute work between us to relieve pressure.



We have sufficient resources to carry out our work.



We cooperate even when problems arise.



We have efficient meetings.



We have an understanding of each other's work situation.



It is clear who does what at our workplace.



We set reasonable timeframes for our tasks and projects.



We have a clear task.



We allocate time for continuing professional development.



Cooperation works well at our workplace.



We have the opportunity to influence our work environment.

We document our meetings and discussions.



We update each other about what is happening in the organisation.



At our workplace, we receive information from management before important decisions.



Information from management reaches all employees.



We actively participate in our staff meetings.



Information from management is clear and relevant.



In our working group, conflicts are handled in a constructive way.



Management works actively on our work environment.



We have regular status updates with our line manager.



Management is clear about its expectations for our work.



At our workplace, it is clear who makes decisions.



The goals of our organisation are clear.



Our workplace is organised in a functional way.



Our workplace is inclusive.



We give each other feedback.



We are on time for meetings.



We do not let mobile phones or computers disturb our meetings.



We treat each other with respect.



We dare to say what we think.



We listen to each other's arguments.



We dare to ask if something is unclear.



There is a sense of community at our workplace.



It feels good to go to work.



We celebrate successes.



The conversational tone at our workplace is inclusive and pleasant.



At our workplace we have scope for recovery during working hours.



We do not take work assignments home.



We turn off thoughts about work during our spare time.



Everyone is needed at our workplace.



