



Information on claiming preferential right to re-employment for employees with general short term employment according to section 5.1 § LAS (SÄVA)

One condition for preferential right to re-employment is that the claimant must have been employed according to section 5.1 § LAS (SÄVA), for more than a total of nine months over the past three years, and that the employee has sufficient qualifications for the new position. Furthermore, the employee must register a claim to preferential right to re-employment.

You have been notified that your employment will be terminated and that you are entitled to claim preferential right to re-employment.

If you wish to claim preferential right to re-employment, you must register your claim digitally as described on Lund University's Staff Pages under "Employment" > "Benefits" > "Preferential right to re-employment"

(<https://www.staff.lu.se/employment/terms-of-employment/working-for-a-public-authority>)

If you choose to claim preferential right to re-employment, you will be considered as an applicant to the vacant positions that correspond to the details provided in your application. However, the constitutional requirement for an objective basis (merit and skill) for appointment of government employees overrides the preferential right to re-employment.

Information on vacancies is to be found on www.lu.se/vacancies

The preferential right to re-employment applies from the date of redundancy or when the notification was issued pursuant to Section 15

first paragraph (LAS) and thereafter for nine months from the employment end date.