



LUNDS
UNIVERSITET

Notification that fixed-term employment will not be continued

Personal details

Personal identity number	Surname	First name
Address	Post code	Postal address

Notification that fixed-term employment will not be continued

You are hereby notified that, in accordance with section 15 of the Employment Protection Act (LAS)(1982:80), your employment will not be continued when your current position as

.....

at ceases on.....

The employment has been for a fixed term according to:

<input type="checkbox"/> LAS section 5, pt 1 (general fixed term employment)	<input type="checkbox"/> LAS section 5, pt 2 (substitute temporary employment)	<input type="checkbox"/> HEO ch. 4 (teacher/prof. assoc. sen. lecturer)* * no preferential right, **conditions for preferential right cease at age 68 (LAS 33 b)
<input type="checkbox"/> Collective agreement (postdoc, adj. lecturer)*	<input type="checkbox"/> LAS section 5, pt 4 (age over 67)* *	

Right to consultations

You and your union organisation (of which you are a member) have the right to consultations with the employer about the notification (section 30 a, paragraph 2 of the Employment Protection Act).

Preferential right to re-employment

From the day on which you receive this notification until nine months after the termination of employment, you have the preferential right to re-employment according to the provisions in section 25–27 of the Employment Protection Act (1982:80) as against the provisions in the agreement on the order of selection for government employees (TurA-S).

If you wish to exercise the preferential right, you are to submit a claim. The claim is made via Lund University's website in accordance with attached information sheet "*Information on claiming preferential right to re-employment*".

You do not have a preferential right to re-employment.

Trygghetsstiftelsen (The Job Security Foundation)

The employer will register you with Trygghetsstiftelsen, which can provide support in accordance with the state collective agreement on job security matters, www.tsn.se

Legal action regarding indefinite term employment If you consider that your employment has been incorrectly limited in duration and intend to claim through legal action that the employment is to be declared as applying for an indefinite term, you must inform your employer of this within one month of the cessation of employment. If negotiations regarding this matter have been entered into by your trade union with your employer within this period, then your union must bring a legal claim within two weeks of the conclusion of these negotiations. If this is not the case, legal action shall be taken within two weeks of the end of the notification period. If no intention to claim is lodged, or no legal action is taken within the periods specified above, the right of legal action regarding indefinite term employment is lost. Legal action regarding indefinite term employment is to be taken according to the Labour Disputes (Judicial Procedure) Act (1974:371).

Legal action regarding damages If you consider that your employment has been incorrectly limited in duration and therefore wish to claim damages, you must inform the employer of this within four months of the cessation of employment. If negotiations regarding damages have been entered into by your trade union within four months of the cessation of employment, legal action is to be taken within four months of the conclusion of these negotiations. If this is not the case, legal action shall be taken within eight months of the cessation of employment. If no intention to claim is lodged, or no legal action is taken within the periods specified above, the right of legal action is lost. Legal action regarding damages is to be taken according to the Labour Disputes (Judicial Procedure) Act (1974:371).

Date	Head of department or equivalent	Name in block capitals
Date	Administrator	Name in block capitals
I have received the notification that the fixed-term employment will not be continued.		
Date	Employee's signature	